North Texas Parent and Child Development, Inc.	New
Policies and Procedures	Effe
Health	

New	Revised _	_X_	
Effective	10/14/2015		

Subject: Vaccine- Preventable Disease Policy

Source: Texas State Minimum Standard Texas Senate Bill No 64

Each facility employee will be recommended to receive vaccines based on the level of risk the employee presents to the children by the employee's routine and direct exposure to children. Not all employees present the same risk to the children in the facility. An administrator who doesn't interact directly with children on a daily basis will not recommended the number of vaccines as a teachers and center staff (High risk employees) who has daily, direct contact with children.

Policy

High risk employees will be recommended to have TDAP, Hep A, Flu and the Varicella vaccines or a signed statement from employee stating that the employee has had the chicken pox disease. (Employee may be exempt from the recommended vaccines for medical conditions identified as contraindications or precautions by Centers for Disease Control). Due to low level of risk, administration staff may be recommended to take the TDAP and Flu vaccines. Substitute teachers will not be recommended to take the vaccines. Employees handling food will be recommended to take to take the TDAP, Hep A, Flu and the Varicella (or signed statement from employee stating that the employee has had the chicken pox disease) vaccines.

Procedure:

High risk employees will be recommended to take TDAP, HEP A, Flu and the Varicella vaccines. NTPCDI will pay for recommended vaccines.