North Texas Parent and Child Development Inc.

Early Head Start



# Letter from the Director

Dear Friends of North Texas Parent and Child Development, Inc. (Early Head Start),

I am proud to present to you this copy of North Texas Parent and Child Development, Inc. (Early Head Start) 2015-2016 Annual Report.

The report summarizes the highlights from Fiscal Year 2015-2016 a pivotal year for us in which we focused our efforts on School Readiness.

The importance of our mission is:

Early Head Start: Empowering Children and Families Through Education.



# Mission Statement

Early Head Start:

Empowering Children and Families Through Education.

Vision Statement:

EHS desires that every family, regardless of socioeconomic status, have access to an effective early childhood educational program.

Values Statement:

A child's education begins at home. Diversity of ability and skills are rec-

### Facts about Early Head Start

- We began this program year serving 104, but had to reduce our enrollment to 92 due to sequestration budget cuts
- 64 of the families we serve are in our centered based program
- 28 families are in our home based program
- 4 are pregnant women

Board Members of 2015-2016

Valerie Mandela President

Michael Smith Vice President

Bobbyeann Wilson Secretary

Pairs Ward Treasurer

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Tiffany Tarwater

Dennis Wilde Fiscal Agent

Josh Taylor Executive Director

Sherry Hamilton Policy Council President

### School Readiness

The Head Start Approach to School Readiness means that children are ready for school, families are ready to support their children's learning, and schools are ready for children. We choose to work on these goals for this year because we felt the parents would be able to achieve these goals and our teachers would be able to implement them in the classroom as well.

- 1. Social-Emotional-Child will form relationships with consistent caregivers.
- 2. Cognitive and General Knowledge-Child will learn to group people and objects based on their attributes.
- 3. Physical Development and Health-Child will have access to care from a primary health provider, regardless of economic status and geographic location.
- 4. Approaches to Learning-Child will explore music through singing, dancing, listening to, and creating music.
- 5. Language and Literacy-The child will comprehend the message of another's communication.

Our staff, along with parents, review the child's health and nutrition history and complete developmental and behavioral screenings. As of this program year, we chose to use the Ages and Stages Questionnaire, so we would have more input from the family. The screenings are done within the first 45 days of enrollment.



The Early Head Start Program continues to ensure that families have continuous, ongoing access to primary health care and related services to include dental exams. We try to achieve 100% with both physical and dental exams. We work with families that may need resources with Texas Department of Family Services, so they are not denied health services.



## Parent Involvement

The Early Head Start program is base upon a strong belief and recognition that parents are the primary educators of their children. Our program is designed to work with families to ensure that the developmental need of each child is met. Our program strives to meet the needs of all families by determining what each family's needs and desires are through open conversations.

### Fatherhood Initiative

Through the Fatherhood Initiative program, fathers play a critical role in the health and well being of the pregnant women and their child(ren). We believe that it is important to educate dads about pregnancy, child birth, child development, and parenting. Our program offers the Fatherhood Initiative to dads, uncles, grandfathers or the father figure in the child's life. Our program is called "Men's Night Out." Activities are scheduled at times when fathers are not working. The male role models in our program are provided a quarterly training event with other community agencies and mentors to encourage and strengthen our "fathers." We continually let our dads know that they are welcomed at all times and that we appreciate their efforts.

# Policy Council and Parent Committee

During intake our program continues to provide each family with information on parent involvement and services on Policy Council and Parent Committee. The services provided by these committees play critical roles in Early Head Start. The committees are a part of the program actions for policies and procedures, the program curriculum, school readiness through transition and other program performance.

### Family Partnership Agreement

Each year our Social Service/Parent Involvement Manager works with families to complete a Family Partnership Agreement. We complete Family Partnership Agreements for every pregnant woman, infant, toddler, and their family enrolled in the program. In addition, Early Head Start engages in a process of collaborative partnership building with parents to establish mutual trust and to identify family goals, strengths, and necessary services and supports.

### Funding and Budgets 2015-2016

Program Service Revenues	2015 Federal Head Start Grant	2015 USDA CACFP Grant	City of Wichita Falls CDBG 2015
Federal Awards	\$1,158,385	\$78,425.60	\$6,200
Federal Actual	\$1,139,501.37	\$78,425.60	\$6,200
Contributions	\$2,204.50	0	\$0
In-Kind Contributed Goods and Services	\$303,882.48	0	\$0
Total Revenues	\$1,443,383.85	\$78,425.60	\$6,200

## 2015-2016 EHS Cumulative Enrollment

The Early Head Start program served 124 children and their families over the course of the 2015-16 program year.

For the entire program year the average monthly enrollment was 104 children.

#### 2015-16 Audit Results

On 3-3-16 the Administration for Children and Families (ACF) conducted an Environmental Health and Safety review. No areas of noncompliance were found.

On 4-25-16 ACF conducted a Fiscal/ ERSEA (Eligibility, Recruitment, Selection, Enrollment and Attendance) review. No areas of noncompliance were found.

The MWH group conducted the annual audit, completed on

8-5-16. While the scope of this audit is not to determine compliance, no areas of concern were noted .

Dear Parents, Board members, staff, and members of our community,

I would like to thank you all for your continued support and encouragement. The task of caring and educating our children is a sacred thing to all of us at the Early Head Start program. I highly encourage anyone to spend some time in our classrooms and see first hand what this program does each day. Early Head Start makes a difference. We are helping to prepare our most valuable treasure, our children, for success. As a parent all that I wish for in the entire world, is that my children have a better life than I had. Early Head Start, with the help of each one of you, makes that wish a reality.

Thank you from the bottom of my heart,

Josh Taylor

